

WHO WE ARE

Start To Finish Employment Services, LLC helps individuals who are developmentally delayed find stable employment based on their abilities and experience. We aim to guide our clients towards a more productive, positive, and fulfilling life through individualized employment services. The philosophy of Start To Finish Employment Service believes that starting with the desire and passion to want to work will help consumers end dependency and cross the finish line of independence. Start To Finish Employment Services will meet the consumer wherever they are in their employment exploration and help them achieve their employment goals/dreams. Start To Finish Employment Services will be dedicated to get all consumers who walk through our doors employed.

WHAT WE DO

At Start To Finish Employment Services our number one priority is to ensure that our clients live a meaningful, productive and independent life through the coaching and training sessions we provide. We aim to deliver excellent service to our clients so all of their needs pertaining to job placement are met. STF Staff will train the client on the necessary tools they will need to obtain stable employment. In the program we will cover how to properly resolve conflict at the work place, how to appropriately dress for an interview, how to properly answer interview questions (mock interviewing), teach time management skills and, provide knowledge of what will be expected of client once employed. STF Staff will work with client one to one and help create a resume for proper job placement built on their abilities and experience from prior jobs and/or volunteer experiences.



Start to Finish
EMPLOYMENT SERVICES

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Start to Finish
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Vendor No. : PX0977

SERVING ADULTS WITH DEVELOPMENTAL DISABILITIES

HELPING ADULTS WITH DEVELOPMENTAL
DISABILITIES FIND AND SUSTAIN EMPLOYMENT

PHASE SYSTEM

PHASE 1

Client will be assessed on what his/her interests are so Career Navigator can work with client to improve the skills that are necessary for the desired job. Client will be given an initial employment work force ethics screening. The client will be reassessed on this screening as they move through the program.

PHASE 2

Based on the clients skills, strengths, and areas of improvement, Career navigator will devise an action plan tailor made for the client. Once the plan is created, the client will review it with their Career Navigator and determine if they would like to move forward with the prescribed plan. A scheduled time slot in which the career navigator will work with the client to implement the action plan will be determined

PHASE 3

Career navigator and Client will now participate in hands on training based on clients action plan.

PHASE 4

Career navigator will assist client with job applications, resume building, transportation to job interviews and pending job inquiries. In this phase Client and career navigator will begin to start implementing what is listed in their individualized action plan.

Once client has secured desired job, Career Navigator must check in with client on a daily basis to ensure client is on task at their new site of employment or if client needs any assistance with anything related to their job. If client needs transportation to or from work it is the Career Navigators responsibility to provide that transportation, if it is within an appropriate time.

Who is Eligible?

- Must be willing and eager to learn and work.
- Moderate to High functioning
- 18 years of age or older
- Individuals with the following disabilities but not limited to:

Intellectual disability, Cerebral Palsy, Epilepsy, Autism, Disabling conditions closely related to intellectual disability or require similar treatment.

